

**Personal Reference: Phil Evans**

*This is not a company reference.*

I've known Phil Evans since December 2005, and have always found him to be friendly and professional – the sort of person I would be very happy to have in my team.

Phil works with pace and is able to produce work to a very high standard - quickly. Phil's knowledge and experience of IT and systems is considerable, and he's able to apply well-practiced troubleshooting skills to come up with effective solutions to issues very quickly.

Phil takes time to understand how our business works, which when coupled with his expertise and personable style makes him a popular with customers and colleagues alike, and affords him an extensive network of contacts.

Phil's a valuable member of the management team. He's also an effective team leader – Phil always leads the way in developing his team. His natural style balances leadership with being a team player, and leads by example.

I would not hesitate in recommending Phil – he's a real asset to any team that he is part of.

*R. J. Hodges.*

**Rob Hodges**  
**IT Training & Change Manager**  
Tarmac Limited